



Corporate Responsibility Statement

Background

At FAIRWAY we take our responsibility to manage the way our business affects the environment, people and communities seriously. Fundamentally, that means behaving responsibly and ethically as individuals and as a company.

As a major supplier of office furniture and office products, we have the opportunity to use our influence adding value to society while delivering commercial benefits.

CR is the process by which a company integrates environmental and social concerns across its operations and interactions with stakeholders.

Our approach to CR is based on our business principles and brand beliefs, which underpin everything we do and how we interact with stakeholders. These are supported by policies in key areas such as environment, community and human rights.

We focus on three strategic key themes across the Company; the environment and climate change, safety and social inclusion.

Scope

This Policy applies to all FAIRWAY operations, including wholly or majority owned subsidiaries and associated companies where FAIRWAY has management control.

Statement of Principles

- FAIRWAY will strive to continually improve environmental performance and reduce our direct and indirect impacts on climate change in accordance with our environmental policy.
- FAIRWAY will endeavour to provide active community programmes for employees to participate in and engage local communities where we operate in accordance with our community policy.
- FAIRWAY will work towards ensuring the principles of human rights are upheld in our operations and look to work with suppliers and business partners who share our principles in their operations and supply chain in accordance with our human rights policy.
- FAIRWAY seeks to provide all our customers with the best office products and excellent customer service while focusing on ways our products and services can contribute further to society.
- FAIRWAY will aim to work with suppliers to improve the social and environmental impact of our purchases across the lifecycle of products and services.
- FAIRWAY will engage and communicate with relevant stakeholders. We seek to work with peers and business partners and to participate in public policy debates to further responsible behaviour.
- FAIRWAY will ensure CR strategy, approach and performance is reviewed at a minimum twice annually by the Board of Directors.
- FAIRWAY will communicate its principles externally independently verifying content both internally and on the corporate website.